

CALIFORNIA APPRENTICESHIP COUNCIL

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BLUE RIBBON COMMITTEE MEETING**MINUTES**Wednesday – October 29, 2008 3:00 p.m.**I. Call To Order/ Roll Call**

CAC Chairperson Jose Millan called the meeting to order at 3:00 p.m.

Members present: Jose Millan, Dina Kimble, Anne Quick, Pat McGinn, Leo Garcia, Carl Goff and Acting Chief Glen Forman

Review/Approval of the minutes of July 31, 2008 and September 30, 2008

A motion to accept the minutes was made by Commissioner Garcia and seconded by Commissioner Goff. The minutes were approved.

II. Summarization of the Blue Ribbon Committee meeting in Fresno

- Mr. Millan recapped the meeting in Oakland that if the committee did not come to a consensus to the proposed amendments to Labor Code Section 208 and that if there were no other alternatives to be brought forward, that the issue was going to be dead. The meeting held in Fresno had a large attendance and many opinions against the proposed amendments to Labor Code Section 208 were expressed. Commissioner Goff made a motion to recommend the Blue Ribbon Committee take back to the full board of the California Apprenticeship Council that the committee not lower wages under Section 208 of any apprentices. The motion carried. That issue is now dead.
- At the Fresno meeting Commissioner Quick requested for anyone to come forward with any other proposals that could be entertained as a committee in order to expand apprenticeship opportunities. Commissioner McGinn has an issue relating to expanding apprenticeship opportunities to new opportunities existing in Public Works projects.

III. Discussion as to any recommendation(s) to be made to the CAC

The following recommendations were made:

- Sandra Benson, suggested increasing the fines for non compliance with state prevailing wage laws as they relate to employment of apprentices.
- Through the Standards, Rules, Regulations & Operating Procedures Committee to call for increased enforcement of existing laws relating to the employment of apprentices on Public Works projects through the deputizing of Labor Compliance officials and others to enforce compliance with existing public works laws.

- Recommend to the CAC not to lower wages through any change to the California Coded of Regulations Section 208.
- Commissioner Quick suggested that DAS revise of DAS Form 140.
- Frank Cueno suggested the exploration of a tax cut for employers to utilize more apprentices and the possibility to have a sliding scale, so that the more apprentices employed by a particular employer, the large their tax cut.
- Commissioner Hodess suggests giving a general contractor a bid credit if they prove they use a certain number of apprentices on a Public Works job.
- Improvement of enforcement issue and the recommendation on reducing the 4 – 1 ratio apprentices to journeymen on public works projects.
- A motion to move forward on the recommendations to the full Apprenticeship Council was made by the Committee.

The motion was moved by Commissioner Garcia and seconded by Commissioner McGinn. All were in favor. The motion carried.

IV. Items of Potential Interest

- Glen Forman, Acting Chief reported that when the idea of enforcement on Public Works projects was brought up, DAS Consultants will begin visiting public works job sits next month. The goal is to visit one job site per consultant per week.

V. Adjournment

The meeting adjourned at 2:22 p.m.